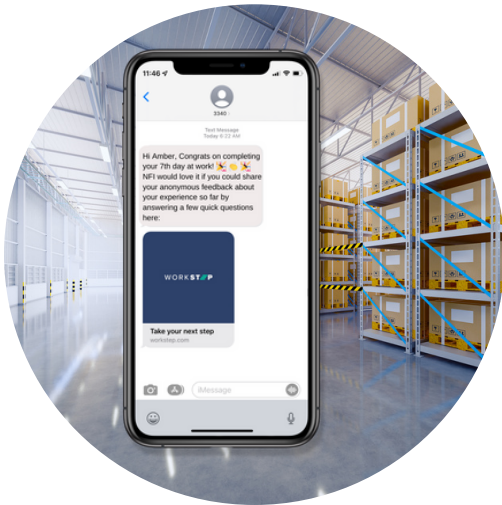


# WHAT'S DRIVING SUPPLY CHAIN WORKER TURNOVER?

- Q3 2022 -



**WORKSTEP'S ENGAGEMENT TOOL GATHERED ANONYMOUS FEEDBACK ON TURNOVER TRENDS FROM OVER**

**19,850 HOURLY WORKERS**

## WHAT WE FOUND?



**ONBOARDING JUMPED FROM #8 TO #5**



**PAY IS UP TO #4 FROM #7 DUE TO INFLATION & THREAT OF RECESSION**



**JOB EXPECTATIONS IS NOW #2 LEADING DRIVER**

**FEEDBACK RANKED #3**

**ONLY MOVING DOWN ONE SPOT SINCE Q2**

RANK	CATEGORY	CHANGE
1	Career Growth	-
2	Job Expectations	↑ 1
3	Feedback	↓ 1
4	Pay	↑ 3
5	Onboarding	↑ 3

**WHAT DO WE SEE IS THE #1 TURNOVER DRIVER EVERY QUARTER?**

**CAREER GROWTH**

