

WHAT'S DRIVING SUPPLY CHAIN WORKER TURNOVER?

- Q1 2022 -

75%
OF TURNOVER
COULD BE
PREVENTED

IF COMPANIES HAD
BETTER INSIGHTS INTO
THE TOP REASONS
FOR FRONTLINE
WORKER TURNOVER

WORKSTEP GATHERED
ANONYMOUS FEEDBACK ON
TURNOVER TRENDS FROM OVER

19,620 EMPLOYEES



ACROSS
165
SUPPLY CHAIN
COMPANIES



AND FOUND
FEEDBACK
IS THE NEW PAY

FEEDBACK
RANKED 2ND

↓ WHILE PAY
DROPPED FROM
2ND TO 10TH

BENEFITS
DIDN'T EVEN MAKE
THE LIST IN Q4 2021
AND NOW
RANKS #3



AND
SAFETY
IS A GROWING
CONCERN
CLIMBING FROM
#7 to #4

Q1 2022 TOP TURNOVER REASON
FOR THE THIRD QUARTER IN A ROW:

**#1 CAREER
GROWTH**

WHAT'S YOUR TOP TURNOVER REASON?

workstep.com/retain